



**Regular Meeting Board of Commissioners**  
**Meeting Minutes**  
**Tuesday 13<sup>th</sup>, January 2026 at 6:00pm, Headquarters**

Chairman Krouse called the meeting to order at 6:00 pm.

**Members and Guests Present**

Tina Redmond	Commissioner	Blake Bradshaw	Firefighter/Paramedic
Robert Krouse	Commissioner	Adam Collins	Firefighter/Paramedic
Jeff Redmond	Commissioner	Jacob Jones	Firefighter/EMT
Kevin Koski	Commissioner	Ryan Custodio	Firefighter/EMT
Kolby Lyle	Commissioner	Lou Felker	Firefighter/EMT
Jeff Smith	Chief	Leighton Wright	Firefighter/Paramedic
Jake Sainsbury	Assistant Chief	John Reinhart	Citizen
Jody Coon	Board Secretary		

**4. Approval of Meeting Agenda**

**Motion:** Commissioner Lyle moved to approve the agenda. Commissioner T. Redmond seconded the motion. Motion carried unanimously.

**5. Board Chair Election**

**Motion:** Commissioner Lyle moved to elect a board chairperson. Commissioner Redmond seconded the motion. Commissioner Krouse announced that Commissioner Lyle and Commissioner Redmond had been nominated. Commissioner Redmond withdrew his nomination. Commissioner Krouse welcomed Commissioner Lyle as Board Chair.

**6. Approval Meeting Minutes**

- a. **Motion:** Commissioner Lyle moved to approve the December 9, 2025, rescheduled meeting minutes. Commissioner J. Redmond seconded the motion. Motion carried unanimously.

- b. **Motion:** Commissioner J. Redmond moved to approve the December 16, 2025, regular meeting minutes. Commissioner T. Redmond seconded the motion. Motion carried unanimously.

**7. Financial - Approval of Expenses**

**Motion:** Commissioner Redmond moved to approve expenses A-F. Commissioner Reinhart second. No discussion. Motion carried unanimously.

- a. Payroll GL 1824-1829 dated 12/01/2025 in the amount of \$56,701.65.
- b. Claims GL 1862-1879 dated 12/01/2025 in the amount of \$25,086.01.
- c. Payroll GL 1790-1807 dated 12/05/2025 in the amount of \$57,521.81.
- d. Claims GL 1880-1884 dated 12/13/2025 in the amount of \$31,416.82.
- e. Payroll GL 1882-1898 dated 12/19/2025 in the amount of \$45,729.10
- f. Claims GL 1915-1932 dated 12/19/2025 in the amount of \$22,251.19.
- g. Claims GL 1942-1952 dated 12/31/2025 in the amount of \$50,718.28.
- h. Payroll GL 1902-1909 dated 12/31/2025 in the amount of \$1,152.52.

**8. Monthly Financial Report**

Month-end financial statement report presented by Jody Coon.

**9. Correspondence - None**

**10. Safety & Training Report**

Report presented by AC Sainsbury

**11. Chief's Report**

Report presented by Chief Smith

**12. Unfinished Business - None**

**13. Executive Session:**

Prior to entering executive session, Commissioner T. Redmond asked the chairperson, Krouse, for the date he received the level 2 grievance. Commissioner Krouse stated December 16<sup>th</sup>.

The board entered executive session at 6:12 for 30 minutes. Commissioner returned at 6:42 to extend for 10 minutes, returning at 6:52. No action taken.

- a. *Pursuant to RCW 42.30.110(1)(g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employments to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee of class of employees, or discharging or discharging an employee, that action shall be taken in a meeting open to the public*
- b. *Pursuant to RCW 42.30.140(4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress."*

## 12. New Business

- a. Approval of Resolution 26-01, Interfund Transfers

**Motion:** Commissioner Lyle moved to approve Resolution 26-01, Interfund Transfers. Commissioner T. Redmond seconded the motion. Motion carried unanimously.

- b. Grays Harbor County Radio Contract

**Motion:** Commissioner Lyle moved to contract with Grays Harbor County Radio Contract. Commissioner J. Redmond seconded the motion. Chief Smith explained the future to work with the GH County Radio depart to install house tones and speakers. Motion carried unanimously.

## 13. Public Comment:

None

## 14. Good of the Order

Commissioner J. Redmond – I'm going to go out of the normal thing we do. I'd like to formally move to censure Commissioner Krouse for hiring an attorney the rest of the board did not approve of. He is complaining about employees to the chief without talk

to the rest of the commissioners. I think we need to have a unified face and I don't feel like that is being done. Other than that, I'd like to thank the guys for everything you do, Chiefs, thank you.

Commissioner T. Redmond – I'd like to thank my fellow commissioners for having patience with all the questions I have. I appreciate all of you for all the things you do.

Commissioner Lyle – Thank you to John Reinhart for your years of service. Thank you to my fellow commissioners for voting me in as board chair, I appreciate that. When I ran for Commissioner, I said I would always be transparent and intend to do just that. Thank you, guys, for everything, love the death out of you. Thank you all.


Commissioner Koski – No Comment


Commissioner Krouse – No Comment

**15. Adjournment**

**Motion:** Commissioner Reinhart moved to adjourn the meeting at 6:34.  
Commissioner Koski seconded the motion. Motion carried unanimously.

Approval this February 9, 2026.

  
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Kolby Lyle, Chairman

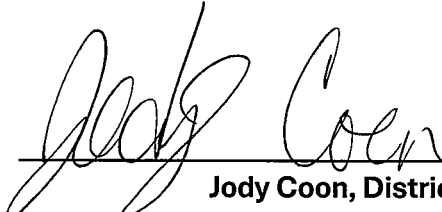
  
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Tina Redmond, Commissioner

  
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Kevin Koski, Commissioner

  
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Robert Krouse, Commissioner

  
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Jeff Redmond, Commissioner

Attest:

  
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Jody Coon, District Secretary