



Regular Meeting Board of Commissioners
Meeting Minutes
Monday 9th, February 2026 at 6:00pm, Headquarters

Chairman Krouse called the meeting to order at 6:00 pm.

Members and Guests Present

John Reinhart	Commissioner	Blake Bradshaw	Firefighter/Paramedic
Robert Krouse	Commissioner	Adam Colins	Firefighter/Paramedic
Jeff Redmond	Commissioner	Spencer Coleman	Firefighter/EMT
Kevin Koski	Commissioner	Kolbey Kessler	Firefighter/EMT
Jeff Smith	Chief	Lou Felker	Firefighter/EMT
Jake Sainsbury	Assistant Chief		
Jody Coon	Board Secretary		
Kolby Lyle	Excused		

4. Approval of Meeting Agenda

Motion: Commissioner Koski moved to approve the agenda. Commissioner J. Redmond seconded the motion. Motion carried unanimously.

5. Approval Meeting Minutes

Motion: Commissioner J. Redmond moved to approve January meeting minutes. Commissioner Krouse seconded the motion. Motion carried unanimously.

6. Financial - Approval of Expenses

Motion: Commissioner Koski moved to approve expenses A-I. Commissioner J. Redmon second. No discussion. Motion carried unanimously.

- a. Payroll GL1-24 dated 01/02/2026 in the amount of \$96,281.78.
- b. Payroll GL 44 dated 01/07/2026 in the amount of \$20,930.65.
- c. Claims GL 48-59 dated 01/09/2026 in the amount of \$11,496.42
- d. Payroll GL 27-43 dated 01/16/2026 in the amount of \$55,225.51.
- e. Payroll Taxes GL 70-73 dated 01/20/2026 in the amount of \$46,239.72.
- f. Claims GL 74-85 dated 01/20/2026 in the amount of \$37,974.47.
- g. Claims GL 141-149 dated 01/23/2026 in the amount of \$12,611.44

- h. Claims GL 162-172 dated 01/30/2026 in the amount of \$321,552.52
- i. Payroll GL 124-140 dated 01/30/2026 in the amount of \$53,431.69

7. Monthly Financial Report

Month-end financial statement report presented by Jody Coon.

8. Correspondence:

WFOA New & Experienced Commissioner, Chief & Secretary Training May 2, 2026, webinar.
Discussion only.

9. Safety & Training Report

Report presented by AC Sainsbury

9. Chief's Report

Report presented by Chief Smith

10. Unfinished Business - None

11. Executive Session:

The board entered executive session at 6:09 for 25 minutes, extended for 5 minutes, extended for second 5 minutes, returned to regular session at 6:44.

Commissioner Lyle made a "Motion to deny the grievance and direct EGHFR's legal counsel to prepare a written memorandum of the Board's written decision and to send the written decision to the Union before February 17, 2026."

Vote: Commissioner Krouse "Nah"
Commissioner T. Redmond "Yah"
Commissioner Koski "Yah"
Commissioner Redmond "Yah"
Commissioner Lyle "Yah"

Motion passed 4 to 1

- a. *Pursuant to RCW 42.30.110(1)(g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employments to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action*

hiring, setting the salary of an individual employee of class of employees, or discharging or discharging an employee, that action shall be taken in a meeting open to the public

- b. **RCW 42.30.110(1)(i)** *To discuss with legal counsel representing the agency matters agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency.*

12. New Business

- a. Renew Annual contract - 2026 Hose Pump Ladder Testing with PNW HYDRO

Motion: Commissioner Krouse moved to approve renew hose, pump, ladder testing with PNW HYDRO as a standing annual contract Commissioner T. Redmond seconded the motion. Motion carried unanimously.

13. Public Comment:

John Reinhart, as a private citizen I would like to know how much money has been spent on attorneys, and is there any projection on how much more is going to be spent? Also, why are we spending all this money on attorneys? Commissioner Tina Redmond respond. At this point we haven't been given a choice. As it has gone this far, we had to seek counsel on how to proceed legally.

Commissioner J. Redmond also responded. We have had several legal expenses this year that we don't normally have, we had union negotiations that cost thousands of dollars and we have this grievance issue that has and will cost us thousands of dollars. If we didn't spend the money now it would cost a lot more in the future.

Commissioner Lyle also responded. This is something we want to be doing. John Reinhart, in my opinion your just pissing money out the roof.

Commissioner Lyle, the time and money we have had to spend has pushed other things to the back burner. We would much rather be getting generators hooked up and ready for power outages, we much rather be doing other things.

14. Good of the Order

Commissioner Krouse – No comment tonight.

Commissioner T. Redmond – I want to congratulate Blake,

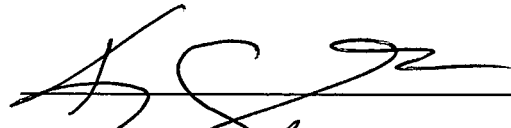
Commissioner J. Redmond – Ditto congratulations Blake on Firefighter of the year. Thank all you guys for all you do every shift, every day, I really do appreciate you, thank you Chiefs, thank you Jody.

Commissioner Lyle – I'll piggyback on that, congratulation Blake, that's awesome, very proud of you. Thank you.


15. Adjournment

Motion: Commissioner J. Reinhart moved to adjourn the meeting at 6:51.
Commissioner T. Redmond seconded the motion. Motion carried unanimously.


Approval this March 10, 2026.



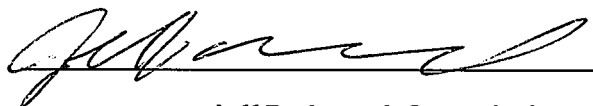
Kolby Lyle, Chairman



Tina Redmond, Commissioner



Kevin Koski, Commissioner

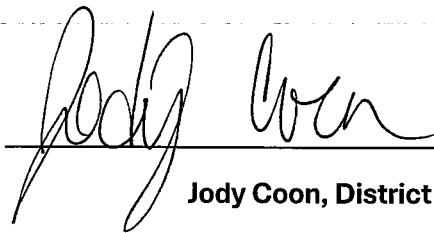


Jeff Redmond, Commissioner



Robert Krouse, Commissioner

Attest:



Jody Coon, District Secretary